

**RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT**  
**Oakland, New Jersey 07436**

**REGULAR PUBLIC MEETING**

May 8, 2023

Indian Hills High School Cafeteria, 7 P.M.

*Action to authorize Executive Session*

*Anticipated Public Session, 8 P.M.*

**AGENDA**

**OPENING**

A. Calling to order Monday, May 8, 2023 Regular Public Meeting.

B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon.

In accordance with the provisions of this act, the business administrator/ board secretary has caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services.

In addition, please be aware that employees of the School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public, and in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

RC): Bogdansky DeLaite Emmolo King Kinjal  
Koulikourdis Lorenz Mariani Del Buono Ansh Sullivan

**PLEDGE OF ALLEGIANCE**

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one nation, under God, indivisible, with liberty and justice for all.

**BOARD PRESIDENT’S REPORT**

Student Board Representatives

*Kinjal Patel- Indian Hills High School*

*Sophia Del Buono- Ramapo High School*

**SUPERINTENDENT’S REPORT**

NJSBA - Matt Lee Presentation on the Superintendent/Chief School Administrator (CSA) Evaluation Process

**BUSINESS ADMINISTRATOR’S REPORT**

**BOARD COMMITTEE REPORTS**

*Athletics, Arts, Extracurriculars & Communications - Doreen Mariani*

*Education & Personnel - Tom Bogdansky*

*Finance & Facilities - Marianna Emmolo*

*Negotiations - Marianna Emmolo*

*Policy - Kim Ansh*

**PUBLIC COMMENT**

A. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to open the meeting to public comments.

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

B. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to close public comments and to re-enter the Regular Public Meeting.

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

**OPEN BOARD DISCUSSION**

**ACTION ITEMS**

Move to approve Closed/Regular Public Meeting Minutes of March 27, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

**PERSONNEL**

P1. Move to approve the reappointment, as recommended by the Superintendent of Schools, of fourth-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Laura Astorina	World Languages	RHS	MA+30/19	100,986
b.	Christina Berens	World Languages	RHS	BA+15/11	68,568
c.	Olivia de Diego	World Languages	IHHS	MA+15/20	100,726
d.	Danielle Ferrara	Social Studies	IHHS	MA/4	60,022
e.	Amy Carangelo (Fezza)	Guidance	IHHS	MA/5	61,863
f.	Ting Liu	World Languages	District	MA+30/7	65,185
g.	John Russo	Applied Technology	District	BA+15/16	77,862
h.	Richard Sawyer	.271 Social Studies Supplemental & .6 Applied Tech.	District	MA/7	16,765 & 37,117.80
i.	Daniel Vandermolen	Social Studies	District	MA/20	98,754 <sup>2</sup>
j.	Heather Yaros-Ramos	Science	IHHS	MA+30/19	100,986 <sup>1</sup>

<sup>1</sup>Plus \$1,871 Doctorate Stipend

<sup>2</sup>Plus \$1,625 Longevity Stipend

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P2. Move to approve the reappointment, as recommended by the Superintendent of Schools, of third-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective

bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Claire Davanzo	English	RHS	MA/7	61,863
b.	Peter Tuohy	Science	District	BA/3	57,062
c.	Christa Vigeant	.542 English Supplemental	RHS	MA/9	35,742
d.	Eric Weiss	Science	IHHS	MA+30/10	70,193 <sup>1</sup>
e.	Joseph Piparo	Special Education	RHS	MA/19	94,046
f.	Jasmen Mantashian	Student Assistance Coordinator	RHS	MA+30/17	92,687*
g.	Sevana Bohchalian	Social Worker	District	MA/18	89,539**

<sup>1</sup>Plus \$1,871 Doctorate Stipend

\* Approaching tenure 04/13/24

\*\* Approaching tenure 06/02/24

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaité Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P3. Move to approve the reappointment, as recommended by the Superintendent of Schools, of second-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Emily Biunno	Mathematics	RHS	BA/3	57,062
b.	Sylvanna Budesheim	.6 English	RHS	MA/12	42,064.20
c.	Brian Bunger	Family & Consumer Science	RHS	BA/16	77,862

d.	James Cramer	Science	RHS	BA/2	56,412
e.	Christopher DeSalvo	Science	RHS	MA/8	63,905
f.	Aaron Kalman	Math	RHS	MA/9	68,821
g.	Jongwon (Kevin) Park	Math	RHS	BA/5	58,662
h.	Dennis Rowley	Guidance	RHS	MA/7	61,863
i.	Shelly Storzum	Nurse	IHHS	BA/11	66,147
j.	Susan Wiener	Guidance	IHHS	MA+30/16	86,396
k.	Robert Zitelli	Special Education Science	RHS	MA/4	60,022

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaitte Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P4. Move to approve the reappointment, as recommended by the Superintendent of Schools, of first-year, non-tenured teachers, approaching tenure, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, as follows:

	<u>Name</u>	<u>Department</u>	<u>School</u>	<u>Level/Step</u>	<u>Salary</u>
a.	Monica Archer	Special Services	IHHS	MA/3	58,803
b.	David Babuska	Special Services	RHS	MA/3	58,803
c.	Michele Bernardino	Special Services	RHS	MA+15/20	100,726
d.	Christina Winters	Science	RHS	MA+30/20	105,311
e.	Daniel D’Amico	Special Services	RHS	MA/3	58,803
f.	Sean Maldonato	Physical Education	RHS	BA/2	56,412
g.	Yasette Rodriguez	English	IHHS	MA+30/14	77,848
h.	John Mazola	English	RHS	MA+30/10	70,193

i.	Elizabeth Michels	English	RHS	MA/14	74,001
j.	William DiMauro	Science	RHS	MA+15/18	91,288
k.	Amy Miller	Science	RHS	MA+15/20	100,726
l.	Aidan Cole	.8 Business	RHS	BA/1	44,609.60
m.	Eric Sloezen	Music	RHS	BA/1	55,762
n.	Stephen Harvey	Social Studies	RHS	MA/17	85,822
o.	Erica Vitale	Mathematics	IHHS	BA/6	58,662
p.	Hana (Hong In) Yoon	Mathematics	RHS	MA+30/11	71,778
q.	Priscilla Madera	World Language	District	MA+30/20	105,311
r.	Jordana Tarlowe	.4065 Special Services & .625 Instructional Aide	IHHS	BA/1	22,667.25 & 20,075.63

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P5. Move that, as recommended by the Superintendent of Schools, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment; and further that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue the proper contract for the 2022-23 School Year; and move to approve applicant’s attestation that he/she has not been convicted of any disqualifying crime pursuant to the provisions of *N.J.S.A. 18A:6-7.1 et seq.*, *N.J.S.A. 18A:39-17 et seq.*, *N.J.S.A. 18A:6-4.13 et seq.*, and *N.J.S.A. 18A:12-1 et seq.*, as applicable. Further move to approve the assignment of the appropriate Unique Position Code as required by State Statute, as follows:

	<u>Name</u>	<u>Position</u>	<u>Degree</u>	<u>Basis of Employment</u>	<u>Employment Date</u>	<u>Annual Salary</u>
a.	Steven Sanderson	Custodian/ Maintenance/ RHS	Step 7	12 months	On or about 06/01/23- 06/30/23	\$71,002**/1

b. Ifran Shalari	Custodian/ Maintenance/ RHS	Step 9	12 Months	On or about 06/01/23- 06/30/23	\$76,187 <sup>***</sup> / <sup>1</sup>
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<sup>\*\*</sup>/<sup>1</sup> Replacing Thomas Kindergan/90 Day Probationary Period

<sup>\*\*\*</sup>/<sup>1</sup> Replacing Edward Carrero/90 Day Probationary Period

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdanský    DeLaité    Emmolo    King    Koulikourdis  
          Lorenz        Mariani    Ansh       Sullivan

P6. Move to approve, as recommended by the Superintendent of Schools, the following teachers at the rate of \$69.14/hour for teaching in the Ramapo Indian Hills Summer Learning Academy, and further \$59.75/hour for professional learning to support the Summer Learning Academy and learning ecosystem, during July and August 2023 to be paid from federal ESSER Funds, as described in the grant application:

- a. Kimberly Batti-Valovina
- b. Emily Biunno
- c. Sylvana Budesheim
- d. Catherine Copeland
- e. Justing DeFeo
- f. Jennifer Dinan
- g. John Fazio
- h. Nicole Fischetto
- i. Marisa Frissora
- j. Lauren Gibson
- k. Debora Greene
- l. Susan Heerema
- m. Lisa Higbie
- n. Peter Kanefke
- o. Michael Kaplan
- p. Kimberly Marino
- q. Cherie McLaughlin
- r. Mike Michels
- s. Katie Miller
- t. Giuseppina Monterey

- u. Michael Paravati
- v. Dianna Peller
- w. Jennifer Perry
- x. Yasette Rodriguez
- y. Michael Verdon
- z. Erica Vitale
- aa. Tyler Wadhams
- bb. Susan Wiener

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P7. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District, of ten- and twelve-month, non-tenured Administrative Assistants, effective for the 2023-24 School Year, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

	<u>Name</u>	<u>Grade/Step</u>	<u>Salary</u>
a.	Janet Foley	Grade II/10	\$58,005
b.	Vicki Herman	Grade II/10	\$58,005
c.	Gina Iannacone-Puig	Grade IV/8	\$69,993
d.	Connie Cheff	Grade II/5	\$51,033
e.	Caren Fassbender	Grade II/6	\$52,338
f.	Patricia Arbucci	Grade II/3	\$55,754

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P8. Move to approve the reappointment, as recommended by the Superintendent of Schools, of District Custodial and Maintenance personnel, twelve-month, tenured and non-tenured, effective for the period July 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period



September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Position / Step</u>	<u>Salary</u>
a. Greg Aug	Cust/Grds. /9	\$72,675 <sup>4</sup>
b. Caesar Baldi	Cust/Bus /9	\$67,367 <sup>3/4/5</sup>
c. Vincent Bulzomi	Cust/Grds. /5	\$62,867 <sup>4</sup>
d. John Carey	Cust/Bus/ 9	\$67,367 <sup>4/5</sup>
e. Anthony Gesimondo	Cust/Bus/ 8	\$65,087 <sup>4</sup>
f. Hank Gregory	Cust/Grds./ 9	\$72,675 <sup>3/4</sup>
g. James McBride	Cust/Bus/ 7	\$62,807 <sup>4/5</sup>
h. Dritan Murataj	Cust/Bus/ 7	\$62,807 <sup>4</sup>
i. Salvatore Romano	Cust/Maint./6	\$68,409 <sup>4</sup>
j. John P. Williams	Cust/Bus/ 9	\$67,367 <sup>3/4</sup>
k. Steven Sanderson	Cust/Maint./7	\$71,002*
l. Ifran Shalari	Cust/Maint./9	\$76,187*

<sup>1</sup>Longevity, \$2,250

<sup>2</sup>Longevity, \$2,700

<sup>3</sup>Longevity, \$3,100

<sup>4</sup>Black Seal License, \$500

<sup>5</sup>Second Shift Bonus, \$250

\*90 Day Probationary Period

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P9. Move to approve the reappointment, as recommended by the Superintendent of Schools, of Instructional Aides, effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president

and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
a. Guy Bertola	IHHS	4	\$32,121
b. Nina Calvin	RHS	4	\$32,121
c. Bettina Curtiss	IHHS	4	\$32,121
d. Scott Dempster	RHS	4	\$32,121
e. Jaclyn Fearon	RHS	4	\$32,121
f. Anna Frodella	RHS	4	\$32,121
g. Brian Gibbs	RHS	4	\$32,121
h. Michael Levy	IHHS	4	\$32,121
i. Laurie Lydecker	RHS	4	\$32,121 <sup>3</sup>
j. Tiffany Mendez	IHHS	4	\$32,121
k. Kathryn Munley	IHHS	4	\$32,121
l. Deborah Rioux-Van Dine	IHHS	4	\$32,121 <sup>3</sup>
m. Raymond Soff	RHS	4	\$32,121
n. Nadia Stampone	IHHS	4	\$32,121
o. Jordana Tarlowe	IHHS	4	\$32,121

<sup>1</sup>Longevity, \$300

<sup>2</sup>Longevity, \$600

<sup>3</sup>Longevity, \$900

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaité Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P10. Move to approve the reappointment, as recommended by the Superintendent of Schools, of full- and part-time, ten-month Security Aides, effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending

the ratification of the new collective bargaining agreement and the new 2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024, and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

<u>Name</u>	<u>Building</u>	<u>Step</u>	<u>Salary</u>
A. Rockie Christopher (.85)	IHHS	3	\$24,752.00*
B. Ronald Carr (.85)	IHHS	3	\$24,752.00
C. Kevin Mosca (.85)	IHHS	4	\$25,389.50
D. Richard Osenbruck (.85)	IHHS	4	\$25,389.50
E. John Zahn (.85)	IHHS	4	\$25,389.50
F. Salvatore DeSena (.85)	RHS	4	\$25,389.50
G. Ronald Dubiel (.85)	RHS	4	\$25,389.50
H. Ruth Hillas (.85)	RHS	4	\$25,389.50
I. Brian Mosca (.85)	RHS	4	\$25,389.50
J. Albert Yancius (.85)	RHS	3	\$24,752.00
K. Daniel Devaney (.85)	DISTRICT	4	\$25,389.50

<sup>1</sup>Longevity, \$1,125  
<sup>2</sup>Longevity, \$1,350  
<sup>3</sup>Longevity, \$1,550  
 \*Black Seal License \$500

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P11. Move to approve, as recommended by the Superintendent of Schools, the reappointment of certificated non-tenured District Subject Supervisors effective for the period September 1, 2023 - June 30, 2024, at current 2022-23 salary guide levels, pending the ratification of the new collective bargaining agreement and the new

2023-24 salary guides, effective for the period September 1, 2023 - June 30, 2024; and further move that the president and secretary, as proper officers of the Board of Education, be authorized and directed to issue contracts of employment as follows:

Ramapo High School

- a. Marla Burns, Special Services MA+30, Step 20, \$105,311; SS Step 4 \$26,388; Summer Stipend, \$6,824

Indian Hills High School

- b. Susan Confrancisco, Special Services MA+30, Step 19, \$100,986; SS Step 4 \$26,388; Summer Stipend \$6,600

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P12. Move to approve the reappointment, as recommended by the Superintendent of Schools, of non-tenured District Administrators, effective for the period July 1, 2023 - June 30, 2024, as per the terms of the *Agreement between the Ramapo Indian Hills Regional High School District Board of Education and the Ramapo Indian Hills Administrators' Association*.

	<u>Name</u>	<u>Position</u>	<u>Base Salary</u>
a.	Mariette Ng	Asst. Principal / RHS	\$136,856

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P13. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education (hereinafter referred to as the "Board") hereby approves the reappointment of the following individuals to the designated positions for the period beginning on July 1, 2023 and ending on June 30, 2024 as follows:

- a. Nicholas Amaral Staff Development Coordinator \$108,555
- b. Edward Carrero IHHS Building Foreman \$85,000
- c. John Chang Director of Technology \$142,600

d.	Angela Demetriou	Executive Assistant to the Superintendent of Schools	\$81,955
e.	James Dunbar	Coordinator of Instructional Technology	\$93,630
f.	Jon Duncan	Director of Athletics & Student Activities, IHHS	\$144,200
g.	Elizabeth Fisher	District Director of Curriculum, Instruction, & Articulation	\$164,800
h.	Carrie Fohlinger	Confidential Secretary to the Business Administrator/Board Secretary	\$90,973
i.	Patricia Gannon	Coordinator of Staffing	\$80,340
j.	Ralph Kesenheimer	RHS Building Foreman	\$87,550
k.	Nancy Marshall	Coordinator of Payroll Services	\$81,955
l.	Dr. Frank Mauriello	District Director of Special Education	\$194,670*
m.	Bernice Parrella	Asst. Business Administrator	\$125,251**
n.	Denise Pellegrino	Coordinator of Benefits	\$76,163
o.	Frank Primiani	District Assistant Facilities Coordinator	\$108,150
p.	Nancy Rosa	Bus Driver <sup>1</sup>	\$39,776
q.	Tony Vukicevic	District Transportation Supervisor	\$74,180
r.	Charles Wolff	District Operations, Facilities & School Security Coordinator	\$132,870

BE IT FURTHER RESOLVED that the Board hereby authorizes the Board president to execute, on behalf of the Board, the Employment Agreements by and between the Board and the foregoing employees.

<sup>1</sup>Ten-month Employee/on call during the months of July and August 2023.

\* Plus Doctorate Stipend \$4,000.00

\*\* Plus District Bank Account Reconciliation Coordinator Stipend \$5,877.00

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanský DeLaité Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P14. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Livio Mancino, RHS, Director of Athletics & Student Activities, effective June 30, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdansky DeLaitte Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P15. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Thomas Lambe, District. School Business Administrator/Board Secretary, effective June 30, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdansky DeLaitte Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P16. Move to accept, with regret, the retirement effective June 30, 2023 as follows:

*WHEREAS, Corinne Jasinski has dedicated herself to the Ramapo Indian Hills Regional High School District for 14 years as a Security Aide, and most recently an Administrative Assistant; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Corinne Jasinski has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Corinne Jasinski in recognition of her exemplary service to our school district.*

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdansky DeLaitte Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

P17. Move to accept, with regret, the retirement effective June 30, 2023 as follows:

*WHEREAS, Robert Jasinski has dedicated himself to the Ramapo Indian Hills Regional High School District for 15 years as a Security Aide; displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and*

*WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Robert Jasinski has provided our children,*

*NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Robert Jasinski in recognition of his exemplary service to our school district.*

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanský DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P18. Move to approve, as recommended by the Superintendent of Schools, the change in assignment for Edward Carrero from District Custodian/Maintenance, Step 9, to IHHS Building Foreman, \$85,000; effective May 9, 2023 - June 30, 2023.

\* Replacing Jeffrey Boltzer

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanský DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

P19. Move to accept, with regret, as recommended by the Superintendent of Schools, the resignation of Adam Nemeth, RHS Coordinator of Multimedia Technology, effective June 30, 2023.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanský DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

**EDUCATION**

E1. Move to approve, that home instruction for District students, as recommended by the Superintendent of Schools, at the contracted hourly rate, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
426200	IHHS	9

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanský DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E2. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 425714) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E3. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 425716) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E4. Move to accept, as recommended by the Superintendent of Schools, a regular tuition student (Student No. 425717) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E5. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 425724) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E6. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 424103) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan



E7. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 424687) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdanský DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

E8. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. 427485) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdanský DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

E9. Move to accept, as recommended by the Superintendent of Schools, the Reports of School Bus Emergency Evacuation Drills that were conducted in the District during the 2022-23 School Year as follows:

Drills were conducted on April 20, 2023 from 6:55 - 7:35 A.M in the front of Indian Hills High School and students who are bussed to school participated. Matthew Bushta, Assistant Principal, Tony Vukicevic, Transportation Supervisor and Charles Wolff, District Operations, Facilities & School Security Coordinator supervised the drills.

Drills were conducted on April 27, 2023 from 7:00 - 7:25 A.M. at the Front Circle at Ramapo High School and students who are bussed to school participated. Mariette Ng, Assistant Principal, Tony Vukicevic, Transportation Supervisor and Charles Wolff, District Operations, Facilities & School Security Coordinator supervised the drills.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdanský DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

E10. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of

Education’s (“the Board”) current Administrative Management Operating Software Programs (“Management Software Programs”) is through Frontline Education; and

WHEREAS, the Board desires to renew its subscriptions with Frontline to maintain and support its current Management Software Programs; and

WHEREAS, pursuant to N.J.S.A. 18A:18A-5, the awarding of contracts for the provision of performance of goods or services for the support or maintenance of proprietary computer hardware and software are exempt from the bidding requirements of the Public School Contract Law; and

WHEREAS, the School Business Administrator has determined that these renewals are necessary for the maintenance and support of the Board’s Management Software Programs.

WHEREAS, the Board is desirous of awarding the renewal to Frontline.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby accepts Frontline proposals for the 2023-24 School year for a total sum of \$86,197.02.

BE IT RESOLVED that the Board Secretary is hereby authorized to execute such renewal and any other documents necessary to effectuate the terms of this Resolution.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

E11. Move to approve, as recommended by the Superintendent of Schools, the acceptance of the application submission and funds for the Climate Education Grant in the amount of \$6,660.00 for the 2022-2023 school year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
RC): Bogdansky DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

E12. Move to approve, as recommended by the Superintendent of Schools, the following courses be included as part of the Dual Enrollment Program with Bergen County Community College beginning with the 2023-2024 school year:

- Sculpture and Ceramics 2 - BCC ART-108 Sculpture I
- Painting 2 - BCC ART 127 Painting I

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E13. Move to approve, as recommended by the Superintendent of Schools, the Summer Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2023-2024 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Math	Algebra 1 CP	Participants 2 Presenters 2	12 4
Math	Algebra 1 CP Skills Lab	Participants 4 Presenters 2	12 4
Math	Academic Skills Improvement Program	Participants 2 Presenters 2	12 2
Math	AP Precalculus	Participants 2 Presenters 2	12 2
Math	Multilingual Pre-Algebra	Participants 2 Presenters 2	12 2
English	English 1 CP,CPE,H	Participants 4 Presenters 2	6 4
English	English 1 Skills Lab CP,CPE,H	Participants 4 Presenters 2	12 4
English	Academic Skills Improvement Program	Participants 2 Presenters 2	12 2
Science	Multi-Lingual Chemistry CP	Participants 2 Presenters 2	12 2
Science	AP Physics 1	Participants 2 Presenters 2	12 2
Science	AP Physics 2	Participants 2 Presenters 2	12 2
Science	1st Semester Pilot Pathway -	Participants 2	18

	Preflight Your Career - CPE	Presenters 2	4
Science	2nd Semester Pilot Pathway - The Capstone Experience - CPE	Participants 2 Presenters 2	18 4
Science	UP Introduction to Healthcare-H	Participants 2 Presenters 2	18 4
World Language	Spanish for Spanish Speakers-CPE	Participants 2 Presenters 2	18 4
World Language	Intro to Spanish Year 1	Participants 2 Presenters 2	8 2
World Language	Intro to Spanish Year 2	Participants 2 Presenters 2	18 4
Special Education	Adaptive PE/Health	Participants 2 Presenters 2	18 4
Special Education	Woodshop/Home Repair	Participants 2 Presenters 2	18 4
Special Education	Thrive Study & Org	Participants 2 Presenters 2	18 4
Special Education	Integrated Algebra & Geometry	Participants 2 Presenters 2	12 4

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E14. Move to approve, as recommended by the Superintendent of Schools, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention, and counseling supports imposed during the 2022-23 School Year as a result of HIB Investigation for the following HIB investigations:

RHS 013

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E15. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, the Ramapo High School and Indian Hills High School are hereby authorized by the Board of Education to:

- enroll as a member of the New Jersey State Interscholastic Athletic Association, a non-profit association of the public and parochial high schools of the State of New Jersey, and to participate in the approved athletic activities sponsored by the NJSIAA; and
- the Board of Education hereby adopts the provisions of the Constitution, By-laws, Rules and Regulations of the NJSIAA as rules of the Board of Education and further agrees to enforce and abide by such rules.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanský DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E16. Move to approve, as recommended by the Superintendent of Schools, District student field trips and transportation costs for the 2022-23 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Cornerstone Church (Memorial Day Parade)	Marching Band	05/29/23	\$390.00
Great Adventure	Click Clack Front & Back	06/08/23	0
Little Italy	Italian	06/09/23	0
East Stroudsburg	Band	07/30/23- 08/3/23	\$2,550.00

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdanský DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

E17. Move to accept, as recommended by the Superintendent of Schools, a tuition-free student (Student No. ExchangeIH001) into the Ramapo Indian Hills Regional High School District for the 2023-24 School Year as per Policy 5111, Eligibility of Resident/Nonresident Students.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

**OPERATIONS**

OP1. Move to approve, as recommended by the Superintendent of Schools, to renew the Licensing and Maintenance Subscription with Educational Data Services, Inc., a New Jersey Cooperating Bidding Program, in the amount of \$14,405, effective for the 2023-24 School Year.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

OP2. Move to approve, as recommended by the Superintendent of Schools, the authorization to apply for and accept \$56,895 in funding from the New Jersey School Development Authority (SDA) for projects related to emergent and capital maintenance needs in the 2022-23 school year for continued maintenance on air ducts at both Ramapo and Indian Hills High Schools for the purpose of improving air quality and providing a safe and healthy learning environment.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

OP3. Move to approve, as recommended by the Superintendent of Schools,

WHEREAS, public bids were solicited and received for the replacement of walk-in refrigerators at Ramapo High School (Project 4136) and Indian Hills High School (Project 4135); and

WHEREAS, the lowest responsive bid was submitted by the Wallkill Group, Inc.;

NOW, THEREFORE, BE IT RESOLVED that the Ramapo Indian Hills Regional High School District Board of Education hereby awards the contract for Project 4135 and Project 4136 to the Wallkill Group, Inc., in the total amount of \$413,413.00; and

BE IT FURTHER RESOLVED that the Board’s administration, architect and attorney are authorized to take all necessary steps to carry out this action of the Board.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_

RC): Bogdanskyy DeLaite Emmolo King Koulikourdis  
Lorenz Mariani Ansh Sullivan

**FINANCE**

F1. Move to ratify, as recommended by the Superintendent of Schools, the April 30, 2023 Payroll in the amount of \$1,500,775.63, having been audited by the Business Administrator, and previously paid, be ratified by the Board.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaité Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

F2. Move to approve, as recommended by the Superintendent of Schools, the resolution as follows:

WHEREAS, District employees have submitted requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel requests listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R23-84	Ashley Gross-Green	ChemEd 2023- University of Guelph, Canada	07/23/23- 07/27/23	\$1,500.00*
R23-84	D. Schwartz	Minnowbrook Special Topics Workshop 2023	07/24/23- 07/28/23	\$1,510.00

\*Costs to be reimbursed by American Chemical Society grant. Approval is required by the County DOE Office in accordance with requirements.

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

F3. Move to amend, as recommended by the Superintendent of Schools, the requests for reimbursement for work-related travel that is directly related to and within the scope of the employees’ current work responsibilities as follows:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
R23-79	Mariette Ng	ISTE Conference	From 06/25/23 To 06/25/23 - 06/28/23	From \$1,784.00 to \$2,072.32

**POLICY**

PO1. Move to approve, as recommended by the Superintendent of Schools, the Second and final reading of District Policies as follows:

<u>Policy Title</u>	<u>Policy No.</u>
Student Intervention and Referral Services (M)	2417

Moved by \_\_\_\_\_ Seconded \_\_\_\_\_  
 RC): Bogdansky DeLaite Emmolo King Koulikourdis  
 Lorenz Mariani Ansh Sullivan

**PUBLIC COMMENT**

- A. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to open the meeting to public discussion.
- B. Moved by \_\_\_\_\_ Seconded \_\_\_\_\_ to re-enter the Regular Public Meeting.

**BOARD COMMENTS**

**ANTICIPATED FUTURE MEETING DATES**

Monday, May 22, 2023 Regular Public Meeting, Ramapo High School Cafeteria.

**ADJOURNMENT**

Motion to adjourn the Monday, May 8, 2023 Regular Public Meeting.



Moved by \_\_\_\_\_ Seconded: \_\_\_\_\_ to adjourn at \_\_\_\_\_ P.M

RC): Bogdansky	DeLaite	Emmolo	King	Koulikourdis
Lorenz	Mariani	Ansh	Sullivan	